

Advt.No.HR/02/662

Date:24.08.2022

KIOCL LIMITED

(A Government of India Enterprise)

Regd.Office: II Block, Koramangala, Bengaluru-560034

Ph:080-25531461-70 Ext:487/480

Email:career@kioclltd.in

(ISO9001:2015, ISO14001:2015 and ISO45001:2018 COMPANY)

KIOCL Limited, Schedule 'A' Miniratna, 100% EOU, profit making CPSE, having its Pelletization Complex and Blast Furnace Unit at Mangaluru and Corporate Office at Bengaluru invites applications for the post of Graduate Engineer Trainees in following disciplines:

GRADUATE ENGINEER TRAINEE																			
Scale of Pay	: Rs.40000-3%-140000/- (E0)																		
Qualification	: Engineering Degree in the following Discipline from a recognized University. Engineering Passed out from 2017 to 2021 are eligible to apply with GATE Score of 2021/2022. Minimum 75% for General, EWS and 65% for SC/ST & OBC candidates aggregate of all semesters of engineering degree. CGPA-7.9 for General, EWS and 6.8 for SC/ST & OBC candidates <table border="1"><thead><tr><th>DISCIPLINE</th><th>NO OF POSTS</th></tr></thead><tbody><tr><td>Mechanical</td><td>11</td></tr><tr><td>Metallurgy</td><td>03</td></tr><tr><td>Electrical/Electrical& Electronics</td><td>11</td></tr><tr><td>Instrumentation & Control/ Electronics & Communication</td><td>04</td></tr><tr><td>Civil</td><td>02</td></tr><tr><td>Mining</td><td>02</td></tr><tr><td>Computer Science</td><td>02</td></tr><tr><td>Total Posts</td><td>35</td></tr></tbody></table>	DISCIPLINE	NO OF POSTS	Mechanical	11	Metallurgy	03	Electrical/Electrical& Electronics	11	Instrumentation & Control/ Electronics & Communication	04	Civil	02	Mining	02	Computer Science	02	Total Posts	35
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Age	: Below 27 years as on 31.07.2022																		

Candidates meeting the above requirement and appeared for GATE exams during the year 2021/2022 shall submit their application online. Candidate needs to provide details of GATE 2021/2022 marks [Out of 100], Enrollment ID / Email Address, GATE Registration ID/ Date of Birth etc. as entered during the registration process of GATE exam for verification of GATE Marks.



1. AGE: The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) categories. Age relaxation for Persons with Benchmark Disabilities (degree of disability 40% or above) is 10 years for candidates belonging to General and EWS, 13 years for OBC and 15 years for SC/ST categories.

2. NO OF POSTS:

DISCIPLINE	NO OF POST	SC	ST	OBC	EWS	GEN	TOTAL
Mechanical	11	02	01	02	02	04	11
Metallurgy	03	-	-	01	-	02	03
Electrical/Electrical& Electronics	11	02	02	03	01	03	11
Instrumentation & Control/ Electronics & Communication	04	01	-	01	01	01	04
Civil	02	-	-	01	-	01	02
Mining	02	-	-	-	-	02	02
Computer Science	02	-	-	01	-	01	02
TOTAL	35	5	3	9	4	14	35

For Persons with Benchmark Disability category, 1 post is reserved across the streams on horizontal basis.

3. GENERAL CONDITIONS:

- I. Before applying, candidate should read the complete advertisement carefully and ensure that he / she fulfill eligibility criteria of post stated in the advertisement in all respects.
- II. Only Indian Nationals need to apply.
- III. Candidates applying for the post are required to send a Demand Draft for Rs.1000/- drawn in favour of "KIOCL Limited" payable at Bengaluru. Candidates belonging to SC/ST/PwBD categories are exempted from submission of Demand Draft.
- IV. Reservation for SC/ST/OBC/EWS candidates will be as per the Govt.of India guidelines.
- V. Candidates claiming to belong to any particular category of SC/ ST/ OBC/ PwBD /EWS shall necessarily submit a copy of certificate, in proforma prescribed by Govt. of India, as the case may be, from a Competent Authority. Candidates belonging to

OBC category but coming under the "Creamy Layer" are not entitled to apply against posts reserved for OBC (Non-creamy layer) category.

- a) Note: OBC candidates: Candidates belonging to those communities which are recognized as 'Other Backward Class' by the Government of India for the purpose of reservation in posts under Government of India as per orders contained in Department of Personnel and Training Office Memorandum No.36012/ 22/93-Estt.(SCT) dated 08.09.1993 and as amended from time to time.
 - b) Non-Creamy Layer: The gross annual income of parents of the candidates should not be more than Rs.8.0 lakhs per annum in line with DOPT OM No.36033/1/2013-Estt.[Res], dated 13.09.2017.
- VI. The Management reserves the right to limit the number of candidates to be called for interview.
 - VII. Candidates possessing full time Engineering Degree from Institutes approved/recognized by UGC/AICTE will only be eligible to apply.
 - VIII. Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/Institute. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10-point scale. The candidate will have to produce a copy of these conversion norms/no norms with respect to his/her University/Institute at the time of Interview.
 - IX. Candidates appearing for interview will be paid to & fro rail / road fare by shortest route limited to II class rail fare (Sleeper Class) on production of tickets/ receipts.
 - X. Only on-line applications are accepted.

4. Service Contract

The selected candidates are required to execute a Bond along with a surety to serve the company for a minimum period of 4 years from date of joining to the company in the form and manner prescribed by the Company.

5. Training & Probation

Graduate Engineer Trainees will be placed under training for one-year w.e.f date of joining as GET. After successful completion of one-year training, the candidates will be placed under probation for one year in the same scale of pay.

6. Emoluments

Graduate Engineer Trainees will be placed in the E0 level (In the Pay scale of Rs.40000-3%-140000/-or such corresponding scale as

amended from time to time on a commencing basic pay of Rs.40000/- per month plus other allowances as admissible under the Company's rules. On successful completion of 12 months training, they will be on probation for 12 months in the same scale. After successful completion of the probation & confirmation in writing, GETs will be placed in the pay scale of Rs.50000-3%-160000/- (E1) or such corresponding scale as amended from time to time.

The above posts carries Basic Pay, Dearness Allowance, HRA, Perks (Maximum of 20% of basic pay), and benefits like Provident Fund, Gratuity, Group Insurance Scheme, Group Personal Accident Scheme, Medical benefits etc., as per Company's rules and as amended from time to time.

7. HOW TO APPLY:

- The candidates need to apply online in Career section of KIOCL website (www.kioclltd.in) from 02.09.2022 to 24.09.2022. Candidate should click Apply online link, read the instructions carefully and fill-in the online application form giving accurate information.
- Candidate needs to enter GATE marks out of 100 secured in 2021 or 2022 GATE exam. Candidate also needs to provide details about his/her Enrollment ID/Email Address, Registration ID and Date of Birth etc. The above information is required to verify the GATE Score only. Confidentiality will be maintained about GATE credentials of candidate. Candidate needs to enclose GATE score sheet downloaded from GATE website while sending downloaded KIOCL employment application.
- Candidates appeared in different GATE paper (other than that of their Qualifying Engineering Discipline) will not be considered for further selection procedure. For Example: If a candidate possesses a BE/B.Tech in Mechanical Engineering and passed in Electrical Engineering paper in GATE 2021/2022, his/her candidature will not be considered.
- No request with respect to change in any data entered by the candidate will be entertained once the application is submitted successfully. While applying online, candidate needs to upload the scanned copy of their recent passport size colour photograph and signature. In case candidate is called for interview, he/she will be required to produce his/her original certificate and other relevant documents as mentioned in on-line application form for verification.
- **After applying on-line, the candidate is required to take the print out of filled on-line application form with system generated application number. Please note down your application number for the post applied, for future reference without fail.**
- The downloaded application with self-attested photocopies of all the documents in support of the information given by the candidate in

their on-line application, GATE Score sheet along with **Demand Draft** (if applicable) should reach General Manager(HR), HR Department, KIOCL Limited, Koramangala 2nd Block, Sarjapura Road, Bengaluru-560034 on or before 30.09.2022 by post. **Candidate should write Advertisement Number, Name of the post applied for with discipline and system generated on-line application number on envelop while sending the hard copy of application. No manual/paper application will be entertained directly unless applied online.**

- **It may be noted that a candidate's application in soft copy will not be entertained and will be rejected summarily if the hard copy of the application form along with other requisite self-attested photocopies of the relevant documents are not received by KIOCL on or before 30.09.2022 by post.**
- KIOCL is not responsible for any candidate for not being able to submit their online application within the last date of submission of application on account of system error or for any other reasons.
- KIOCL is not responsible for any loss of email/communication letter sent, due to invalid/wrong email address/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.
- 8. All future correspondence would be through E-mail ID, furnished by the applicant in the on-line application-form or by post as may be decided by KIOCL.
- 9. KIOCL reserves the right to cancel / restrict / enlarge/ modify the recruitment process, if need so arises, without assigning any reason.
- 10. Canvassing in any form will be a disqualification.
- 11. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Interview/Selection and appointment.
- 12. Appearance of the short-listed candidates in the interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
- 13. Appointment of selected candidate(s) is subject to satisfactory Medical Fitness as per the standards prescribed by KIOCL Limited at the time of joining the post. The Management based on shortcomings/physical defects noticed, if any, during the probationary period, if required, the candidate will be medically examined to ascertain his medical fitness before regularizing his service in the Company. Further, the appointment in the Company will be subject to verification of Caste, Character and Antecedents from the concerned



authorities as required for appointments in posts under Government of India.

14. The application is liable for rejection at any stage of recruitment process in case of suppression / furnishing of false information, without enclosing necessary documents & received after closing date for receipt of hard copy by post.

15. MODE OF SELECTION:

- GATE Score
 - Personal Interview
- ✓ The date, time and venue of interview will be intimated by e-mail. The candidates called for interview shall mandatorily submit all the documents as mentioned at Sl.No.16 at the time of interview for verification.
- ✓ Ratio of candidates to be considered / called for interview is 1:6

16. DOCUMENTS TO BE ENCLOSED ALONG WITH APPLICATION:

The following documents shall be sent along with downloaded job application with self-attested photo copies by post for verification.

- Print out of On-line filled application form
- Recent passport size Photo (2 No's)
- Proof of age (10th /SSLC Certificate, DOB Certificate etc.)
- Educational Qualifications (All year/semester wise Mark sheets & Pass Certificates, from 10th Standard onwards)
- GATE 2021/2022 Score sheet downloaded from GATE Website
- Demand Draft (if applicable)
- Persons with Benchmark Disability shall produce Certificate with photograph issued by the Competent Authority satisfying the minimum degree of disability
- Scheduled Caste/ Scheduled Tribe/ Other Backward Class (OBC) (Non-creamy layer)/EWS certificate from the Competent Authority. OBC certificate produced by candidates should clearly indicate that they do not belong to Creamy Layer.



17. IMPORTANT DATES:

a	Commencement of online submission of application by candidates in Career Section of KIOCL Website	02.09.2022
b	Last date for submission of on-line application by candidates	24.09.2022
c	Last date for receipt of hard copy of application along with requisite documents by post	30.09.2022
d	Interview date	Will be communicated through e-mail to eligible candidates only or visit our website for more information

CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach you with the assurance of procuring appointment for you in KIOCL through illegal gratification. You must not fall prey to such assurance or Exploitation and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only and in transparent manner.

Please Note:

Corrigendum if any, to this advertisement shall be published in our website www.kioclltd.in only.

GENERAL MANAGER (HR)
Advt.No.HR/02/662



