



# टीएचडीसी इंडिया लिमिटेड

THDC INDIA LIMITED

(श्रेणी-क, मिनी रत्न, सरकारी उपक्रम)

(Schedule "A" Mini Ratna Government PSU.)

Date: 20/07/2022

Advt. No. 11/2022

## RECRUITMENT OF ENGINEERS ON FIXED TERM BASIS IN DIFFERENT DISCIPLINES OF Civil, Electrical & Mechanical AND IN SPECIALIZED BRANCH (MASTER DEGREE HOLDERS)

### Company Profile:

THDCIL is Schedule "A" Mini Ratna Government Public Sector Undertaking (PSU). It is one of the premier power generators in the country with installed capacity of 1587 MW with commissioning of Tehri Dam & HPP (1000MW), Koteshwar HEP (400MW), Dhukwan Small HEP (24 MW) and Wind Power Projects of 50MW at Patan ,63MW at Dwarka and 50MW Solar Power Project Kasargod.

The Equity of company is shared between NTPC and GoUP.

The Company was incorporated on 12th July 1988 to develop, operate and maintain the 2400MW Tehri Hydro Power Complex and other Hydro Projects. The Company has an authorized share capital of Rs.4000Cr. THDCIL is a Mini Ratna Category-I and Schedule "A" PSU.

Presently, THDCIL has three operational hydro power plants namely Tehri HPP (1000 MW), Koteshwar HEP (400 MW), Dhukwan Small HEP (24 MW), two operational Wind Power Plants namely Patan Wind Farm (50 MW) and Devbhumi Dwarika Wind Farm (63 MW) and one solar project (50 MW).

Presently, 2764 MW under Construction Projects (Tehri PSP -1000 MW, VPHEP (444 MW) and Khurja STPP -1320 MW). The Other Projects are under various stage of development/implementation. Further THDCIL also developing 2000 MW UMREPPs ( 600 MW capacity of Solar Park, each at Jhansi and Lalitpur District and 800 MW at Chittarkoot District of UP) through SPV (a JV of 'THDCIL' and 'UPNEDA' named TUSCO) in the state of Uttar Pradesh.

THDCIL is consistently profit-making company since the commissioning of Tehri Dam & HPP in the year 2006-07.

***For further details of company profile and projects candidates may log on to [www.thdc.co.in](http://www.thdc.co.in)***

**THDCIL invites applications** from bright, dedicated, result oriented, energetic and dynamic candidates with good academic records and experience to join us as **ENGINEERS ON FIXED TERM BASIS IN DIFFERENT DISCIPLINES OF Civil, Electrical, Mechanical & Specialized Branch (Master Degree Holders)**

### DISCIPLINE AND CATEGORY-WISE VACANCIES

Sl. No.	Name of Post	Vacancies (In Nos.)	UR	SC	ST	OBC (NCL)	EWS	Identified Suitable Disabilities for
1.	Engineers (Civil)	33	14	06	03	08	02	OH(OA,OL) & HH
2.	Engineers (Electrical)	38	14	07	03	10	04	OH(OL) & HH-PD
3.	Engineers (Mechanical)	31	11	06	03	08	03	OH (OL)
<b>Specialized Branch (Master Degree Holders)</b>								
4.	Engineers (Civil)-Fluid Mechanics	01	NIL	NIL	NIL	01	NIL	OH(OA,OL) & HH
5.	Engineers (Electrical)-Power Electronics	01	01	NIL	NIL	NIL	NIL	OH(OL) & HH-PD
6.	Engineers (Electrical)-Electrical Machines	01	01	NIL	NIL	NIL	NIL	OH(OL) & HH-PD
7.	Engineers (Electrical)-Control & Instrumentation	01	NIL	NIL	NIL	01	NIL	OH(OL) & HH-PD
8.	Engineers (Environmental)	03	02	01	NIL	NIL	NIL	OH(OA,OL) & HH
	<b>TOTAL</b>	<b>109</b>	<b>43</b>	<b>20</b>	<b>09</b>	<b>28</b>	<b>09</b>	

Abbreviations:

OA=One Arm, OL=One Leg, BL=Both Leg, VH=Visually Impaired, HH=Hearing Impaired and PD-Partially Dea

**Vacancies for EWS candidate are subject to further directives of Government of India and outcome of any litigation of Hon'ble Supreme Court Order.**

**The total number of vacancies indicated above may increase/decrease at the discretion of THDCIL Management.**

**The vacancies for Persons with Benchmark Disabilities (PwBDs)/SC/ST/OBC(NCL)/EWS are reserved as per Govt. Guidelines/Directives.**

The vacancies for PwBDs are reserved as per Govt. Guidelines. If there is no person with benchmark disability available for the post shall fill up the vacancy by appointment of a person, other than a person with benchmark disability.

### ELIGIBILITY CRITERIA

S.N	Name of Post	Essential Qualification	Engineering Discipline	Experience
1.	Engineers (Civil)	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc-Engg.) from recognized Indian University/Institute approved by AICTE with not less than 60% marks or equivalent CGPA, taking average of all Semesters/Years, irrespective of weightage given to any particular semester/year by the University/ Institute.	Civil Engineering	Post Qualification experience of 1 year in Executive/ Officer Cadre in relevant field of Hydro/Thermal/ Solar/Wind
2.	Engineer (Electrical)	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc.-Engg.) from recognized Indian University/Institute approved by AICTE with not less than 60% marks or equivalent CGPA, taking average of all Semesters/Years, irrespective of weightage given to any particular semester/year by the University/ Institute.	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems & High Voltage/ Power Engineering	-----do-----
3.	Engineer (Mechanical)	Full time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc.-Engg.) from recognized Indian University/Institute approved by AICTE with not less than 60% marks or equivalent CGPA, taking average of all Semesters/Years,	Mechanical/Mechanical & Automation Engineering	-----do-----

		irrespective of weightage given to any particular semester/year by the University/ Institute.		
<b>SPECIALIZED BRANCH (Master Degree Holders)</b>				
4.	Engineers (Civil)	Full Time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc) & Master's Degree (M.E./M-Tech/MS) is the relevant discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks.	Fluid Mechanics	Post Qualification experience of 1 year in Executive/ Officer Cadre in relevant field of Hydro Plant $\geq$ 500 MW.
5.	Engineers (Electrical)	Full Time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc) & Master's Degree (M.E./M-Tech/MS) is the relevant discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks	Power Electronics, Electrical Machines and Control & Instrumentation.	-----do-----
6.	Engineers (Environment)	Full Time regular Bachelor's Degree in Engineering (B.E/B.Tech/B.Sc) & Master's Degree (M.E./M-Tech/MS) is the relevant discipline from recognized University or institute recognized by appropriate statutory authority in India with not less than 60% marks	Environment Engineering	Post Qualification experience of 1 year in Executive/ Officer Cadre in relevant field of Hydro/ Thermal/ Solar/Wind.

**OVERALL PERCENTAGE OF MARKS IN CLASS Xth & XIIth BOARD EXAMINATION** should not be less than 65% (taking average of all subjects) for GENERAL, OBC(NCL) and EWS Category candidates and PASS MARKS (taking average of all subjects) for SC/ST/PwBDs Category candidates.

Wherever there is no vacancy in SC/ ST/OBC(NCL)/EWS category, the candidature of the candidate(s) belonging to SC/ST/ OBC(NCL)/EWS category will be considered subject to meeting the eligibility criteria as prescribed for Un- Reserved (UR) category.

**Candidates with 59.99% marks in Essential Qualification are not eligible and shall not be rounded off to 60% and Candidates with 64.99% marks in Overall Percentage of Marks in Class X & XII Board Examination are not eligible and shall not be rounded off to 65%.**

**UPPER AGE LIMIT AS ON 01.08.2022 should be 32 years.**

## **RELAXATIONS AND CONCESSIONS**

- 1.Reservation to OBC (Non-Creamy Layer)/SC/ST/EWS/PwBDs (Degree of Disability 40% or above)/Ex-SM/J&K Domiciled/Victims of riots candidates will be provided as per Government of India directives/guidelines.
- 2.Relaxation in Essential Qualification and Overall percentage of marks for SC/ST/PwBDs and Ex-SM category candidate will be "Pass Marks"
- 3.Relaxation in Upper age Limit for OBC(NCL)/SC/ST/PwBDs/J&K Domiciled/Ex-SM/Doob Kshetra Candidates shall be as per Government of India directives/guidelines.
- 4.Category (SC/ST/OBC(NCL)/PwBDs/Ex-SM/EWS) once filled in the online Registration form will not be changed and no benefit of these category will be admissible later on.

## SELECTION PROCESS

1. The Eligible candidates shall be shortlisted category-wise for Personal Interview.
2. The Selection Process consist of marks obtained in Academic Qualification, Job Experience and Personal Interview.

## HEALTH STANDARDS

Applicants should have sound health. Before joining candidates will have to undergo medical examination by CMO of any Govt Hospitals. No relaxation in Medical Norms is allowed. For details of norms and Standard of Medical Fitness, please visit "Medical Norms" on recruitment of our website [www.thdc.co.in](http://www.thdc.co.in)

## MONTHLY COMPENSATION

Fixed Consolidate honorarium of Rs 60,000/- per month (CTC). However, higher consolidated honorarium (CTC) will be negotiable for deserving candidates depending on their academic qualification and job experience.

In addition to consolidated honorarium, special allowance shall be payable location wise as applicable at the place of posting.

Based on performance, on successful completion of continuous one year period/service in the event of extension an annual increase of 8% of honorarium per month may be considered.

In addition to above, benefits such as (i)Reimbursement of monthly conveyance for official purpose on certification basis and one time reimbursement for mobile phone and laptop as per the THDCIL Policy for Fixed Term Engagement in executive cadre and (ii)Medical benefits for self and spouse and 02 dependent children (subject to the eligibility as per the rule) from THDCIL Hospital/Dispensary and other empaneled hospitals as per the rules.

## REGISTRATION FEES

Candidate belonging to General/OBC(NCL)/EWS category are required to pay non-refundable registration fee Rs. 600 (Rs Six Hundred Only) through online mode. **The SC/ST/PwBDs/Ex-Servicemen/Departmental candidates (THDCIL Employees only) need not pay the Registration fee.**

## TERMS & CONDITIONS

1. Engagement is purely fixed term basis. The tenure will commence from the date of joining. Selected candidates will have to sign a contract with THDCIL and will be governed by terms and conditions of employment as mentioned in the Contract.
2. Engagement will be full-time and fixed term basis. Initial period of engagement will be for one year. Based on the performance, period of engagement may be extended further on yearly basis. However, total period of contract engagement will not exceed beyond 05 years.
3. The term of engagement at THDCIL will be regulated by THDCIL CDA rules and other administrative rules/order that may be in force from time to time.
4. Engagement of Selected Candidates is subject to verification of character and antecedents/and caste certificated and in case of any false claim made, the engagement will be terminated forthwith without assigning any further reason and prejudice to such actions as may be taken under the provision of Indian Penal Code for the production of false certificates.
5. Selected candidates shall be required to work/perform on full time basis and look after all job assignments as Engineer and shall not be allowed any private work during the fixed tenure period.
6. Engineer (s) so engaged on fixed term basis will not have any right to claim regular appointment in THDCIL by virtue of his/her working on fixed term basis.
7. The tenure can be terminated by either party by giving one month notice in writing subject to fulfilling terms and conditions of service agreement bond.
8. Selected candidates will be entitled for 12 days Casual Leave, 12 days Lieu Leave/Special Additional Leave (whichever is applicable), 02 days Optional Leave in a year and eligible for all listed holidays of the Unit.
9. In case of female employees, Maternity Leave shall be extended as per the Maternity Benefit Act, 1961 subject to fulfilling other laid down conditions in the act.
10. TA/DA along with Lodging and Boarding charges shall be payable in case of outstation official journey as per the rules.
11. Accommodation will be provided (Subject to availability and recovery of House Rent and Electricity Charges) at the place of posting as per the existing House Allotment Rules of the Corporation. In case accommodation is not available in the township/premises, the HRA could be payable as applicable at the place of posting.

12. In case it is detected at any stage that the candidate does not fulfil the eligibility criteria his/her candidature shall be rejected/cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
13. Selected candidates are liable to be posted to any of THDCIL's Projects/Units.

### GENERAL INFORMATION AND IMPORTANT INSTRUCTIONS

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. All qualification should be from an Indian University/Institute recognized by AICTE appropriate statutory authority.
4. All Degree/Diploma should be from a recognized Indian University.
5. Computation of age and experience shall be done as on **01.08.2022**.
6. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/false information of has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice.
7. Canvassing in any form shall disqualify the candidate.
8. Candidates claiming to belong to any particular category shall/ necessarily furnish valid EWS/ OBC (NCL)/SC/ST/ PwBDs Certificate, as the case may be, from Competent Authority. For posts where there are identified vacancies for OBC (NCL)/SC/ST/ PwBDs/EWS candidates, are required to submit requisite certificate in the latest prescribed format of Government India, issued in the current year only. Relaxation can be extended in case of vacancies identified for SC/ST/OBC (NCL)/PwBDs/EWS candidates. The upper age limit relaxed by 05 years for SC/ST/, 03 years for OBC (NCL) candidates. It is relaxed by 10 years for PwBD-General/EWS, 13 years for PwBDs for OBC (NCL) and 15 years for PwBDs- SC/ST/ candidate. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-category and such candidates have to indicate their category as General. Upper age is relaxed by 05 years for the candidates who had ordinary been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989 in addition, the age relaxation for Ex-Servicemen (Ex-SM) will be as per Government of India guidelines/directives.



9. Format prescribed for furnishing certificates for SC/ST, OBC, EWS and PwBDs (as applicable for the relevant PwBDs category), formats are available in THDCIL website [www.thdc.co.in](http://www.thdc.co.in)
10. The closing date for receipt of application will be treated as the date reckoning for SC/ST/OBC(NCL)/EWS/PwBDs status of the candidate and the candidate should be in possession of necessary certificate as on this date.
11. Candidates seeking reservation under EWS Category will have to submit an Income and Asset Certificate issued by Competent Authority. The EWS Certificate issued by the Competent Authority should be valid on closing date for receipt of online application in THDCIL. The Prescribed Format and the Competent Authority have been given Department of Personnel and Training Office Memorandum No -36039/1/2019-Estt(Res) dated 31.01.2019. The validity of the certificate, if any, will be as per the Government of India rules as amended from time to time. Like the EWS Candidate must be in possession of an Income and Asset Certificate for the year 2022-23 based on income assessment for the year 2021-22 on or after the closing date of application. No request for the extension of time production of certificate beyond said date shall be entertained. In case the candidates fail to produce the same at the time of interview they will not be allowed to appear for the interview. Further, their request for the interview under General Category will not be entertained.
12. In case Caste /Category Certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of document verification
13. The upper age limit shall also be relaxed by 5 years for candidates belonging to THDCIL Project Affected Families.
14. Candidates belonging to **Doob Kshetra/THDCIL Project Affected Area** the certificate shall be valid only if the same is issued by **Special Land Acquisition Officer (SLO) duly verified by concerned District Authority.**
15. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the Personal Interview if original and valid photo identification is not presented.
16. Candidates are advised to keep their e-mail ID, Mobile No. active at least for one year. No change in e-mail ID and Mob. No. will be allowed once entered. All future correspondence shall be sent viae- mail/ or SMS only.

17. All information regarding this recruitment process shall be made available in the recruitment section of our website <http://www.thdc.co.in> and no separate communication shall be made. Applicants are advised to check the website periodically for updates related to recruitment process.
18. Candidates working in Govt./PSU are required to produce "No objection Certificate" from the present employer at the time of Personal Interview.
19. Candidates employed with Government Departments/PSUs/Autonomous Bodies will be required to submit relieving letter from current organization at the time of joining if selected for the post.
20. The mere fact that candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/ considered further for selection process.
21. Depending on the requirement THDCIL reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning anyreason thereafter.
22. For any queries, regarding this recruitment process, please send email to [thdcrecruitment@thdc.co.in](mailto:thdcrecruitment@thdc.co.in) or call to Phone number 0315-2473837 and 0315-2473412 (Monday to Friday between 10:00 AM to 5:30 PM)
23. Any proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application response there to can be instituted only in Dehradun (Uttarakhand) and Court/tribunals/ forums at Dehradun (Uttarakhand) only shall have sole exclusive jurisdiction to try any such cause/dispute.
24. In case any ambiguity/ dispute arises on account of interpretation in versions other than English, the English version will prevail.

**IMPORTANT DATES**

Sl. No.	Particulars	Date	Website
1.	Commencement of Submission of Online Application for Registration to THDCIL	20th July 2022 (10:30 AM)	<a href="http://www.thdc.co.in">www.thdc.co.in</a> ---→ Career.
2.	Last Date for Submission of Online Application for Registration THDCIL	19th August 2022 (5:30 PM)	
3.	Last Date of payment of Registration Fee	21st August 2022 (5:30 PM)	

**Note:**

- 1. How to apply and how to make payment of Registration fee will notify separately in THDCIL website [www.thdc.co.in](http://www.thdc.co.in).**
- 2. Applicants are advised to check the Recruitment section of our website regularly for any updates.**
- 3. In order to avoid last minute rush, the candidates are advised to apply early enough. THDCIL will not responsible for network problems or any other problem in submission of online application.**
- 4. Registration Fee once paid will not be refunded under any circumstances.**